

MARTIN COUNTY WEST

STRATEGIC PLAN

2022-2027



CORE VALUES

Student-focused

- Student needs are prioritized and drive decisions and actions

Excellence

- High expectations are held for all and all we do

Responsibility

- Take ownership and accountability for our words, actions, and choices

Integrity

- Do the right thing at all times, even when it is difficult

Collaboration

- Actively engage all stakeholders to create great results

Transparency

- Maintain trust through open communication with all stakeholders

BELIEF STATEMENTS

We believe:

- Every Martin County West student deserves to be safe and belong, to be challenged to continually grow, and to have the support they need to achieve their unique goals.
- In recruiting, hiring, training, and retaining high quality professionals who will positively contribute to the success of each Martin County West student.
- Collaboration and communication between students, staff, families, and the community are built through trust and positive relationships and are required to provide students with opportunities for lifelong learning.
- Judicious management of financial resources is essential for long-term viability of Martin County West Schools.

MISSION STATEMENT

The Mission of Martin County West Public Schools is to provide an engaging education that nurtures learners who are confident critical thinkers prepared to contribute to an ever-changing world.

VISION STATEMENT

The Vision of Martin County West Public Schools to be
Connected to the Past, Celebrating the Present, and Cultivating the Future.

STRATEGIC PLAN FOCUS AREAS

**Planning for
Student Success**

**Cultivating Excellence
Among Staff**

**Telling the
MCW Story**

**Designing
Future-Ready Facilities**

FOCUS AREAS	GOALS	OBJECTIVES
Planning for Student Success	<p>Goal 1: We will achieve the goals of the World’s Best Workforce [WBWF] for all students in the school district.</p>	<p>Objective 1: Annually evaluate the success of meeting the five goals of the WBWF:</p> <ul style="list-style-type: none"> • All children are ready for school. • All third-graders can read at grade level. • All racial and economic achievement gaps between students are closed. • All students are ready for career and college. • All students graduate from high school.
	<p>Goal 2: We will develop a comprehensive curriculum that is aligned, guaranteed and viable for each MCW student so that they achieve consistently above the state average.</p>	<p>Objective 2.1: Beginning in spring 2022, design a Curriculum Revision schedule for all content areas and, in 2022-23 begin implementing the schedule in at least one content area.</p> <p>Objective 2.2: Create a District Advisory Committee to review curriculum-related proposals and to assist with academic goal setting that meets for the first time in spring 2022 and at least three times each year thereafter.</p> <p>Objective 2.3: As each content area goes through the Curriculum Review process (beginning fall 2023), increase the use of technology in instruction.</p> <p>Objective 2.4: During the summer of 2024, begin developing a Multi-Tiered System of Supports framework that identifies supports for students learning at an unexpected pace, both interventions and enrichment.</p>
	<p>Goal 3: We will create pathways of career exploration for secondary students.</p>	<p>Objective 3.1: Beginning in summer 2022 with CPR, identify credentials that can be offered for students to earn in high school (Lifeguarding, CNA, Associate’s degree, Northstar Digital Literacy, etc.).</p> <p>Objective 3.2: Beginning in spring 2023 during registration for the following school year, assist students with choosing PSEO/CIS/CTE classes that support their post-secondary goals.</p> <p>Objective 3.3: As each content area goes through the Curriculum Review process (beginning fall 2023), create opportunities for students to explore local careers in that content area.</p>
	<p>Goal 4: We will increase student competency in the five areas of social-emotional learning.</p>	<p>Objective 4.1: Beginning in fall 2022, implement a social-emotional learning program for all students that covers the 5 competency areas.</p>
	<p>Goal 5: We will expand preschool by reducing the barriers to participation.</p>	<p>Objective 5.1: As the Fiscal Year 2024 budget is developed, explore providing transportation to 3-year-olds.</p> <p>Objective 5.2: As the Fiscal Year 2024 budget is developed, consider making MCW preschool available to all 3- and 4-year-olds for no cost.</p> <p>Objective 5.3: As the Fiscal Year 2024 budget is developed, work with local childcare providers to meet families’ needs for full-day programming for preschool students.</p>



FOCUS AREAS	GOALS	OBJECTIVES
Cultivating Excellence Among Staff	<p>Goal 6: We will train teachers to deliver a comprehensive curriculum that is aligned, guaranteed and viable for each MCW student.</p>	<p>Objective 6.1: Beginning in spring 2022, design and implement a Curriculum Revision schedule for all content areas.</p> <p>Objective 6.2: Create a District Advisory Committee to review curriculum-related proposals and to assist with academic goal setting that meets for the first time in spring 2022 and at least three times each year thereafter.</p> <p>Objective 6.3: During the summer of 2024, begin developing a Multi-Tiered System of Supports framework that identifies supports for students learning at an unexpected pace, both interventions and enrichment.</p>
	<p>Goal 7: We will expose staff to the social-emotional learning program for MCW students.</p>	<p>Objective 7.1: In summer 2022, train staff in the strategies students learn to demonstrate competency in the 5 areas of social-emotional learning.</p> <p>Objective 7.2: Starting in fall 2022, develop a vocabulary for social-emotional learning that is shared by students and staff.</p>
	<p>Goal 8: We will incorporate upholding the tenets of the strategic plan into the expectations for every MCW staff person.</p>	<p>Objective 8.1: In August 2022, present the strategic plan to all staff and provide opportunities for reflection on each individual's role in the strategic plan.</p> <p>Objective 8.2: Beginning in fall 2022, add the strategic plan expectations for professionalism to the orientation and onboarding information shared with new staff as they are hired.</p>
Telling the MCW Story	<p>Goal 9: We will develop a district marketing plan designed to retain current families and staff and attract potential families and staff.</p>	<p>Objective 9.1: Beginning spring 2022, regularly collect feedback from all stakeholders through the use of surveys and exit interviews.</p> <p>Objective 9.2: Beginning in summer 2024, create messaging that highlights the district mission and vision.</p> <p>Objective 9.3: Beginning in summer 2024, create a schedule of regularly communicating district successes with stakeholders.</p> <p>Objective 9.4: Beginning in fall 2024, include students in the creation and deployment of this plan as appropriate.</p>
Designing Future-Ready Facilities	<p>Goal 10: We will develop a long-term plan for district facilities.</p>	<p>Objective 10.1: By June 1, 2022, complete the work of the Welcome Task Force.</p> <p>Objective 10.2: During the summer of 2022, assess the condition and suitability of each current building.</p> <p>Objective 10.3: During fall 2023, hold conversations about the current and future needs for space with all stakeholder groups.</p> <p>Objective 10.4: As the Fiscal Year 2024 budget is developed, create a replacement cycle plan for technology, office, student, classroom, Special Education, and custodial equipment.</p> <p>Objective 10.5: During winter 2024, propose a long-term facilities plan for school board adoption.</p>

